



Coaches Agreement & Code of Conduct

Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it.

Coaches must maintain high standards of moral and ethical conduct. This includes self-control, responsible behaviour, as well as consideration for others' physical and emotional well-being, ensuring a safe and harassment-free environment.

Coaches shall refrain from the use of profane, insulting, harassing or otherwise offensive language.

Coaches are expected to abide by the Policies and Procedures of the Cruisers as outlined in the Cruisers Sports Policy and Procedure Manual.

Any Coaches committing an act which is considered an offense under the law will be dealt with by the appropriate authorities.

Coaches shall agree that they:

- Shall not engage in behaviour that is disruptive, disrespectful, harassing, abusive, racist, sexist, dangerous or criminal.
- Are aware of the "Plus One" rule when it pertains to dressing rooms and athletes
- Shall not possess or use any illegal drugs.
- Shall abstain from drinking alcoholic beverages 2 hours prior to or at any time when working with athletes.
- Shall ensure that Athletes under the age of 19 shall not possess or use alcohol or tobacco in any form during events or at any social activities connected with the event.
- Discourage the use of alcohol in conjunction with athletic events for athletes over 19 years of age.
- Obey all provincial and federal laws, on alcohol consumption and illegal substance (drug) and tobacco use. Respect all rules and regulations at competitive or visiting venues and facilities. This includes regulations and guidelines of the clean air policy and ban on smoking.
- Any damage to hotel rooms or other property shall be assessed to the account of the Coach.





Coaches Agreement & Code of Conduct Continued...

A breach of any part of this code of conduct is sufficient grounds for the Coach to be withdrawn from an event and be sent home at their own expense. Coaches are subject to the disciplinary policies and procedures of the Cruisers as outlined in the Cruisers Policy and Procedure Manual. Disciplinary action may vary in severity, up to and including expulsion from the Cruisers, at the discretion of the Board of Directors.

I have read the above, retained a copy and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the Coach Agreement and Code of Conduct.

Signature of Coach

Date (YYYY-MM-DD)

Print Name

